

Voluntary Dental PPO

Good news about dental benefits for employees of Ingram & Company

Your Dental Plan

As a valued employee of Ingram & Company, you have the opportunity to enroll in a payroll-deduction dental program.

Plan Features:

- Freedom to Choose any Dentist, Including Specialists
- PPO Options Available¹
- Fast and Accurate Claims Service
- 24-Month Rate Guarantee
- No Referrals Required

How the Plan Works

This dental plan provides a variety of benefits and allows you and your family to use any dentist or specialist you choose. Benefits are paid after any applicable deductible has been met, up to the annual maximum. Claim payments may be made to you or your dentist, whichever you prefer, unless benefits have been assigned to the provider. You may find a DHA provider by visiting the Assurant Employee Benefits web site at www.assurantemployeebenefits.com – Select “For Members” – “Find a dentist” – “Dental Health Alliance”. Or call customer service at 800.442.7742.

Vision Care Program

Your dental plan includes a valuable vision care program. You may have access to coverage and/or discounts on eye exams (including contact lens exams), eyeglasses, and other prescription eyewear.

IMPORTANT:

Coverage for eligible employees will begin the first day of the month following the eligibility period. You must sign up by the Initial Enrollment Deadline, or forfeit the opportunity until the next plan anniversary date.

¹*This dental program offers a PPO (Preferred Provider Organization) through Dental Health Alliance (DHA[®]) that provides a variety of cost saving features. Although you may visit any dentist you choose, you will receive maximum savings if you visit a DHA[®] provider. The allowable amount for non-participating dentists is based on the usual and customary. Patients are responsible for fees in excess of usual and customary.*

Plan frequencies, limitations and waiting periods apply.

The insurance policy or policies described in this document are underwritten by Union Security Insurance Company, a subsidiary of Assurant, Inc. Assurant Employee Benefits, a business unit of Assurant, Inc., markets life, disability and dental benefits plans as well as related products and services. In this document, the terms, "we", "us", "our", and the like, refer to each as applicable.

Savings You Can See

Monthly Payroll Deduction

Employee	\$64.14
Employee + Spouse	\$124.91
Employee + Child(ren)	\$120.09
Employee + Family	\$180.87

Freedom Preferred-PPO

Benefit Maximum:	In Network	Out of Network
Per Person, Per Policy Year	\$1,500	\$1,500
Coinsurance Percentage Per Person:		
Type I Dental Services	100%	100%
Type II Dental Services	90%	80%
Type III Dental Services	60%	50%
Deductible:		
Per Person, Per Policy Year	\$25	\$25
Waived for Type I Services	Yes	Yes

Type I Preventive Dental Services, Including:

- ◆ Oral Evaluations – once in any 6-month period
- ◆ Routine Dental Cleanings – once in any 6-month period (Frequencies combined with Periodontal Maintenance)
- ◆ Fluoride Treatment – once in any 12-month period
Only for children under age 14
- ◆ Sealants – No more than once per tooth per person, only for permanent molar teeth
Only for children under age 16
- ◆ Space Maintainer
Only for children under age 16
(Includes adjustments within 6 months of installation)
- ◆ Harmful Habit Appliance – once per person
Only for children under age 16
(Not covered if Orthodontic related)
- ◆ Bitewing X-Rays – once in any 12-month period

Type II Basic Dental Services, Including:

- ◆ X-Rays:
 - ◆ Complete series – once in any 60-month period
 - ◆ Panoramic – once in any 60-month period (may also be payable in connection with the removal of impacted teeth)
 - ◆ Other X-Rays (See Certificate of Insurance)
- ◆ New Fillings
- ◆ Replacement Fillings – once in any 24-month period per Filling
- ◆ Simple Extractions, Removal of Exposed Roots, Incision and Drainage
- ◆ Certain Lab Tests, Pain Treatment, Therapeutic Drug Injections
- ◆ Endodontics (includes root canal therapy)
- ◆ Endodontic retreatment (covered after 24 months have passed from initial treatment)
- ◆ Minor Gum Disease Treatment: (Minor Periodontics)
 - ◆ Provisional Splinting, Occlusal Adjustments – once every 12 months
 - ◆ Scaling and Root Planing – once every 24 months per area

- ◆ Periodontal Maintenance – once every 6 months
(Frequencies combined with Routine Dental Cleanings)
- ◆ Major Gum Disease Treatment: (Major Periodontics)
- ◆ Gingivectomy, Osseous Surgery, other major periodontic procedures – once every 36 months per area

Type III Major Dental Services, Including:

- ◆ Complex Oral Surgery; General Anesthesia and IV Sedation when medically required for such Surgery
- ◆ Initial Placement, Replacement and Maintenance of Inlays, Onlays, Crowns, Fixed Partial Dentures (Bridges), and Partial and Complete Dentures

Waiting Periods for Certain Services

	From Your Effective Date
Repairs, Re-Cementing of Fixed Partial (Bridges), Inlays, Onlays, or Crowns.....	None
Accidental Non-Chewing Injury.....	None
All Services under Endodontics (Includes root canal therapy)	None
Stainless Steel/Plastic Crowns Only for children under age 16	6 months
Relines, Rebases, Denture Adjustment.....	6 months
Complex Oral Surgery.....	12 months
All Services under Minor and Major Periodontics	None
Crown/Inlays/Onlays/Labial Veneers	12 months
Dentures (Partial or Complete).....	12 months
Fixed Partial Dentures (Bridges)/Diagnostic Casts	12 months

Other Policy Provisions

Benefit Adjustments

Benefits will be coordinated with any other dental coverage. Under the Alternative Treatment provision, benefits will be payable for the most economical services or supplies meeting broadly accepted standards of dental care. If the cost of a proposed Dental Treatment Plan exceeds \$300, it should be submitted for an estimate of benefits payable.

Eligibility

Full-time employee, spouse and unmarried dependent children less than age 19 or 25 if a full-time student.

Late Entrants

If you elect coverage more than 31 days after your Eligibility Date, your Effective Date will be delayed to the next plan Anniversary Date.

This is a brief description only. It is not a Certificate of Coverage. Please see the Group Policy, which alone determines all rights, benefits, and applicable Limitations and Exclusions. We and the policyholder have the option to cancel the group policy.

Limitations & Exclusions

Benefits are not payable for:

Treatment which is not dentally necessary, does not have uniform professional endorsement or is experimental or investigational in nature; treatment of the temporomandibular joint; treatment related to changing or maintaining vertical dimension, altering or restoring occlusion, bite registration or bite analysis; treatment which does not have a reasonably favorable prognosis; treatment provided primarily for cosmetic purposes; replacement of natural teeth missing on the effective date of insurance; orthodontic treatment, unless such insurance is provided under the list of covered dental services.

Treatment not included in the list of covered dental services; treatment started before the date insurance begins; treatment started before any applicable waiting period has been served; treatment completed after insurance ends; athletic mouthguards; replacement of lost or stolen appliances; myofunctional therapy; infection control; oral hygiene instruction; broken appointments; completion of claim forms; exams required by a third party; travel time; transportation costs; professional advice given on the phone.

Treatment received due to war, riot, assault or felony; treatment for a work-related injury; treatment of an intentionally self-inflicted injury; treatment performed outside of the United States, other than emergency dental treatment; treatment provided by the person's employer or a member of the person's immediate family; treatment for which a charge would not have been made in the absence of insurance; treatment for which the insured does not have to pay; treatment that has not been both delivered to and accepted by the insured.

Group Insurance Enrollment Card

FRAUD STATEMENTS

Please read the following before completing the attached form.

☞ **If you live in the states of Arkansas or Louisiana, the following statement applies to you:**

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

☞ **If you live in the state of California, the following statement applies to you:**

For your protection California law requires the following to appear on the form: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

☞ **If you live in the state of Colorado, the following statement applies to you:**

It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

☞ **If you live in the District of Columbia, the following statement applies to you:**

WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

☞ **If you live in the state of Florida, the following statement applies to you:**

Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

☞ **If you live in the state of Kansas, Maryland or Oregon, the following statement applies to you:**

Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may be guilty of insurance fraud.

☞ **If you live in the state of New Jersey, the following statement applies to you:**

Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

☞ **If you live in the state of Virginia, the following statement applies to you:**

Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated state law.

☞ **If you live in a state other than mentioned above, the following statement applies to you:**

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

To avoid unnecessary delays, be sure all parts of the Application are completed according to the instructions, and DO NOT SEPARATE the pages.

Group Insurance Enrollment Card

- Check one – Employer Use**
- Initial Employee:**
 - Transfer from Prior Dental**
 - Non-Transfer**
 - New Employee**
Date of Hire _____
 - Change**
 - Open Enrollment**

(Please print clearly.)

Employer Ingram & Company 602508		Effective Date		Location/Division					
Employee First Name		MI	Last Name						
Address		City		State		Zip			
Social Security No.	Birthdate		Phone		Sex <input type="checkbox"/> M <input type="checkbox"/> F				
<p>DENTAL COVERAGE</p> <p>I APPLY FOR:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Employee only <input type="checkbox"/> Employee and eligible dependents <p>I DECLINE COVERAGE FOR:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Employee <input type="checkbox"/> Spouse <input type="checkbox"/> Child(ren) 									
Do you have eligible dependents? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," complete below to enroll them.			Relation	Sex	Birthdate		For children age 19 or older, indicate if a full-time student.		
					Mo	Day	Year	Yes	No
Spouse									
Child(ren)									
<input type="checkbox"/> List additional Children on reverse side and check box. <ul style="list-style-type: none"> • If the address of any child is different than the employee's address, please show that child's name and address below. _____ • If requesting coverage for a dependent child other than a son or daughter, please forward legal custody papers. 									
<p>To the best of my knowledge and belief, each of the statements and answers supplied in this form is complete and true, and they constitute the sole basis for, and are the inducement for, the issuance of any insurance.</p> <p>I hereby apply as indicated herein for the insurance for which I am not now insured and for which I am or may become eligible under the terms of Union Security Insurance Company's group policy or policies (including any future amendments) applying to, or requested to apply to, the employer named above. If such insurance becomes effective, I authorize deductions from my earnings of my contributions required from time to time toward the cost of such insurance. I represent that I am an active full-time employee of that employer. When necessary, I may be asked to execute a HIPAA authorization form, allowing Union Security Insurance Company to use and disclose protected health information.</p>									
Date _____			Signature _____						

Vision Discount Services



ACCESS PLAN

Your dental plan includes a vision discount plan through Vision Service Plan (VSP). The vision plan includes discounts on exams (including contact lens exams) and the purchase of eyeglasses, sunglasses and other prescription eyewear when provided by VSP doctors. VSP is available for you and everyone covered on your dental plan!

Services Available from a VSP Doctor

- **Eye Exams** – 20% discount applied to VSP doctor's usual and customary fees for eye exams¹
- **Glasses** – 20% discount applied to VSP doctor's usual and customary fees for complete pairs of prescription glasses and spectacle lens options²
- **Contact Lenses** – 15% discount on VSP network doctor's contact lens exam fee.
- **Laser VisionCareSM** – VSP has contracted with many of the nation's laser surgery facilities and doctors, offering you a discount off PRK and LASIK surgeries, available through contracted laser centers

Other Valuable Features for You

- Immediate savings when using a VSP doctor
- You may use the discounts as often as you wish
- No waiting periods
- No deductibles
- No claim forms to fill out

How to Use VSP

Locate a VSP doctor near you. You may either use our Web-based doctor locator at www.vsp.com, or call VSP at 800.877.7195 to request a doctor listing.

Identify yourself as a VSP member and be prepared to provide the *enrolled member's* social security number when you make your appointment. (The VSP doctor will verify your eligibility and vision plan coverage, and will obtain authorization for services and materials. If you are not currently eligible for services, the VSP doctor is responsible for communicating this to you.)

Your fees are automatically reduced at the time of service – with no claim forms to fill out!

THIS VISION DISCOUNT PLAN IS NOT INSURANCE.

¹Note: Does not apply to contact lens services. See contact lens section for applicable discount.

²Discounts only offered through the VSP doctor who provided an eye exam within the last 12 months.

VSP Member Services Support: 800.877.7195
Visit our Web site at www.vsp.com